

Pursuant to Article 13 of the Croatian Act on Associations ("Narodne novine", Nr. 74/14, 70/17, 98/19, and 151/22), the Founding Assembly of the Association Retrovizor, held on 11 December 2023, adopted the following:

STATUTE OF RETROVIZOR

I. BASIC PROVISIONS

Article 1

This Statute regulates the name, registered seat, and representation of the Association; the design of the official seal; the objectives and areas of activity in accordance with those objectives; the activities through which the objectives are achieved; the manner of ensuring the transparency of the Association's work; the conditions and procedure for admission to and termination of membership; the rights, obligations, responsibilities, and disciplinary liability of members; the maintenance of the membership register; the governing bodies of the Association, their composition, the manner of convening meetings, election and dismissal procedures, powers, decision-making process, terms of office, and the procedure for convening the General Assembly upon expiry of mandates; the appointment and dismissal of the Association's liquidator; the mutual rights and obligations between the Association and its organizational units; the dissolution of the Association; the Association's assets, the acquisition and management thereof; the procedure concerning the assets upon dissolution of the Association; the resolution of disputes and conflicts of interest within the Association; and other matters of importance to the Association.

Article 2

The name of the Association is Retrovizor.

The English name of the Association is Rear-view Mirror.

The Association operates throughout the territory of the Republic of Croatia.

The Association is established as a non-profit legal entity and acquires legal personality upon registration in the Register of Associations of the Republic of Croatia maintained by the competent administrative authority.

Article 3

The registered seat of the Association is in Zagreb. The President shall decide on the exact registered address of the Association.

Article 4

The Association shall be represented by the President, the Vice-President, and the Secretary. The General Assembly may authorize other persons to represent the Association. The President may delegate specific powers of representation to third parties by means of a written power of attorney specifying the scope and extent of such authority.

Persons authorized to represent the Association shall:

- ensure the legality of the Association's operations;
- manage the affairs of the Association in accordance with the decisions of the General Assembly, unless otherwise provided by this Statute;
- be responsible for submitting the proposed annual financial plan to the General Assembly;
- submit the minutes of the regular session of the General Assembly to the authority responsible for maintaining the Register of Associations;
- conclude contracts and undertake other legal acts on behalf and for the account of the Association; and
- perform other duties in accordance with the law, this Statute, and the Association's internal regulations.

Article 5

The Association shall have an official seal and an emblem.

The seal shall be rectangular in shape, measuring 58 × 22 millimetres. Along the upper edge of the rectangle are two parallel lines of different widths. Above the lower line appears the inscription "RETROVIZOR ZAGREB" in uppercase letters, indicating the name and registered seat of the Association. The emblem consists of a rectangle depicting a stylized rear-view mirror of a motor vehicle. Within the rectangle appears the inscription "Retrovizor."

The seal shall be kept and used by the President and by other members authorized by the President.

II. OBJECTIVES, AREAS OF ACTIVITY, TARGET GROUPS, AND ACTIVITIES OF THE ASSOCIATION

Article 6

The Association is established with the purpose of encouraging young people and adults to participate actively in society, improving their knowledge and skills, and promoting local and international exchange of knowledge through mobility and cooperation.

The objectives of the Association are:

- promoting lifelong learning and education for young people and adults;
- strengthening non-formal education in the development of democratic culture and the protection and promotion of human rights;
- encouraging creativity and innovation in education;
- promoting tolerance, social inclusion, and intercultural dialogue;
- strengthening international cooperation and educational mobility;
- promoting science;
- fostering networking and international scientific and professional cooperation;
- encouraging civic engagement and active citizenship;
- promoting media literacy;
- encouraging reflection on European cultural diversity and shared values;
- encouraging reflection on the causes and consequences of authoritarian and totalitarian regimes in modern European history;
- encouraging reflection on contemporary common challenges related to preserving and strengthening constitutional order and democratic political culture; and
- promoting healthy lifestyles through physical activity.

Article 7

In accordance with its objectives, the Association operates in the following fields:

- democratic political culture;
- international cooperation;
- education for democratic citizenship;
- education, science, and research;
- sustainable development;
- sustainable tourism;
- culture and the arts;
- support for inclusion in educational programmes and formal education (integration).

Article 8

The Association's target groups, with regard to its membership and/or beneficiaries, are:

- the academic community;
- the general public;
- young people;
- educational institutions;
- education professionals;
- students;
- minority groups;
- associations and civic initiatives; and
- volunteers.

Article 9

The Association shall pursue its objectives through the following activities:

- organizing national and international scientific and professional conferences, congresses, schools, and seminars;
- organizing thematic and creative workshops, including literary, visual arts, film, music, critical writing, acting, and practical skills workshops;
- organizing public forums, lectures, debates, and round-table discussions;
- organizing exhibitions, festivals, and conventions;
- organizing recreational and leisure activities, including board games and similar events;
- organizing recreational sports and physical activities;
- cooperating with organizations having similar objectives and activities;
- providing education and professional training for members;
- preparing, proposing, and implementing projects and programmes in the fields of education, science and research, democratic political culture, education for democratic citizenship, sustainable development, sustainable and educational tourism, and youth work;
- encouraging creativity and innovation in education through various programmes and projects;
- collecting data, books, journals, and other materials for information and educational purposes;
- cooperating with similar associations and organizations in Croatia and abroad;
- producing audiovisual materials; and
- publishing scientific and professional publications in accordance with applicable regulations.

In addition to the activities referred to above, the Association may engage in income-generating economic activities.

Such economic activities shall be conducted only in accordance with applicable laws and regulations and shall not be carried out for the purpose of generating profit for the Association's members or third parties.

These economic activities include publishing written and audiovisual content and organizing seminars and professional conferences in accordance with applicable legislation.

III. PUBLIC NATURE OF THE ASSOCIATION'S ACTIVITIES

Article 10

The work of the Association shall be public. Transparency shall be ensured through:

- informing members about the Association's work at meetings of its governing bodies;
- making meetings of the Association's bodies open to the public, except in exceptional circumstances;

- preparing and publishing annual reports, project reports, and financial reports;
- using information and communication technologies, including websites and social media;
- public announcements and media appearances;
- organizing special events; and
- other appropriate means.

IV. MEMBERSHIP IN THE ASSOCIATION

Article 11

Members of the Association may be adult natural persons with legal capacity and legal entities interested in participating in the work of the Association or supporting its activities. A legal entity shall appoint its representative in the Association through the person authorized to represent that legal entity.

Foreign nationals may also become members of the Association.

The Association shall have three categories of membership: Regular Members, Supporting Members and Honorary Members.

A Regular Member is an active member who enjoys the full rights and assumes the full obligations provided for by this Statute. A person wishing to become a Regular Member shall submit a written application to the authorized persons of the Association. Admission to Regular Membership shall be decided by the General Assembly.

A Supporting Member is a member entered in the membership register who wishes to receive regular information about the Association but participates only occasionally in its activities or does not wish, or is unable, to participate actively in its work. Supporting Members shall not: participate in determining the Association's development policies; participate in adopting or implementing the Association's programmes and work plans; or vote for or be elected to the governing bodies of the Association. A person wishing to become a Supporting Member shall submit a written application to the President of the Association. Admission shall be decided by the President, after which the member shall be entered into the membership register.

A Honorary Member is an individual who have made exceptional contributions to the development, reputation, and advancement of the Association. Honorary Members shall be appointed by the General Assembly upon the proposal of Regular Members. Honorary Members shall not have voting rights and shall not be eligible to elect or be elected to the governing bodies of the Association.

The Association shall not charge membership fees.

Article 12

The Association shall maintain a Register of Members. The Register shall be kept electronically and shall contain the following information: full name (or legal name);

Personal Identification Number (OIB); date of birth; date of admission to the Association; membership category; and date of termination of membership. The rights and obligations of membership shall arise on the date the member is entered into the Register of Members.

The Register of Members shall be available for inspection by all members of the Association and by the competent public authorities upon request.

The Register of Members shall be maintained by the Secretary of the Association.

Article 13

The rights, obligations, and responsibilities of members are as follows:

Regular Members have the right to:

- participate actively in the management of the Association;
- vote and stand for election to the governing bodies of the Association;
- participate fully in the work and activities of the Association and in the adoption and implementation of its programmes and work plans.

All Members have the right to:

- be informed about the Association's programmes and activities;
- participate actively in implementing the Association's activities and overseeing its work.

All Members are obliged to:

- comply with this Statute, other internal regulations of the Association, and the decisions of its governing bodies;
- protect the reputation and interests of the Association;
- exercise due care in using and safeguarding the Association's equipment and property;
- foster and maintain good interpersonal relations.

Article 14

Membership in the Association shall terminate upon:

- dissolution of the Association;
- voluntary resignation, effective on the date the signed written notice of resignation is submitted to the President;
- expulsion due to a breach of members' obligations or responsibilities; or
- the death of the member.

Disciplinary Responsibility of Members

Article 15

Members of the Association assume the obligations and responsibilities arising from the law, other legal regulations, this Statute, and other internal acts of the Association.

Members shall be subject to disciplinary responsibility for breaches of their obligations and responsibilities, including:

- violation of legal or other obligations relating to the Association's activities;
- failure to comply with the provisions of this Statute;
- failure to comply with decisions of the Association's governing bodies;
- failure to fulfil accepted obligations;
- negligent performance of obligations resulting in material damage to the Association;
- negligent or unlawful management or use of the Association's property; and
- conduct that damages the reputation of the Association.

In their public appearances, correspondence, speeches, official actions, and generally in both public and private conduct, members shall act in accordance with the fundamental principles and objectives of the Association and observe generally accepted standards of conduct. Violation of these provisions may result in temporary or permanent expulsion from membership.

Article 16

Disciplinary responsibility shall be determined through disciplinary proceedings. Disciplinary proceedings may be initiated by any Regular Member of the Association. The disciplinary proceedings shall be conducted, and disciplinary measures imposed, by the President of the Association. The proceedings shall establish: the circumstances giving rise to the breach of members' obligations or responsibilities; the seriousness of the breach; and the damage caused to the Association. Disciplinary proceedings shall be conducted in accordance with the Rules on the Disciplinary Responsibility of Members, adopted by the General Assembly.

Article 17

The following disciplinary measures may be imposed for established breaches of members' obligations and responsibilities:

- a warning; or
- expulsion from the Association.

Article 18

The decision to expel a member from the Association shall be made by the President. A member who has been expelled shall have the right to appeal to the General Assembly within 15 days from the date of receipt of the expulsion decision.

Upon receiving a duly filed appeal, the General Assembly shall decide on the appeal within 30 days of its receipt.

The decision of the General Assembly on the appeal shall be final.

Article 19

Every member of the Association shall have the right to notify the President or the General Assembly in writing of any failure to comply with the provisions of this Statute; or any irregularities in the implementation of decisions of the Association's governing bodies. Every member shall also have the right to submit a written complaint concerning the work of individual members or governing bodies of the Association.

The President shall respond in writing to such notifications and complaints within 30 days of their receipt.

V. GOVERNANCE OF THE ASSOCIATION AND ITS GOVERNING BODIES

Article 20

The members of the Association shall govern the Association directly through the General Assembly and through their elected representatives serving on the Association's governing bodies.

Article 21

The governing bodies of the Association are:

1. The General Assembly
2. The President
3. The Vice-President
4. The Secretary
5. The Supervisory Board

THE GENERAL ASSEMBLY

Article 22

The General Assembly is the highest governing body of the Association. The General Assembly consists of all Regular Members of the Association and the representative of any legal entity that is a Regular Member, appointed by the person authorized to represent that legal entity, unless the legal entity's internal regulations provide otherwise. The General Assembly may convene as a Regular Assembly, an Electoral Assembly, or an Extraordinary Assembly.

The Regular Assembly shall meet once each calendar year. The Electoral Assembly shall be held every four years.

Article 23

Meetings of the General Assembly shall be convened by the President, either on the President's own initiative or upon the written request of at least one-third (1/3) of the Association's members.

A request for convening an Extraordinary Assembly shall include: the proposed agenda; the place of the meeting; and the proposed date of the meeting.

If the President fails to convene the Extraordinary Assembly within 30 days of receiving the request referred to in paragraph 1 of this Article, and the Assembly must be held within 60 days from the submission of the request, the meeting shall be convened by the requesting members. The procedure for convening an Extraordinary Assembly shall be the same as that prescribed above.

Article 24

If the mandates of all governing bodies have expired, the General Assembly may be convened by: the person registered in the Register of Associations as the person authorized to represent the Association; or at least three members of the Association who were entered in the Register of Members before the mandates expired.

Article 25

The General Assembly shall have a quorum if more than half of all Regular Members are present. Decisions shall be adopted by a majority vote of the members present, unless otherwise provided by this Statute.

Article 26

Meetings of the General Assembly shall be chaired by the President. In the President's absence, the General Assembly shall elect, by public vote at the beginning of the meeting, the person who will chair the session.

Minutes shall be taken at every meeting. The minutes shall be signed by the recording secretary (and by the verifier(s), if appointed by the General Assembly) and permanently archived by the Association.

Article 27

The General Assembly shall:

- determine the Association's policies and strategic direction;
- elect and dismiss the President, Vice-President, Secretary, and members of the Supervisory Board;
- appoint and dismiss the Association's liquidator;

- decide on membership in federations, alliances, networks, and other forms of association;
- adopt this Statute and any amendments thereto;
- adopt the annual work plan and financial plan for the following calendar year and the annual report on activities for the previous calendar year;
- adopt the annual financial statements;
- decide on amendments to the Association's objectives and activities, including its economic activities, on the dissolution of the Association, and on the distribution of its remaining assets;
- adopt other regulations and decisions necessary for the Association's operation;
- establish awards and recognitions for outstanding achievements; and
- decide on all other matters not expressly assigned by this Statute to another governing body.

THE PRESIDENT

Article 28

The President shall perform the executive functions and all other duties assigned by this Statute. The President shall be elected by the General Assembly for a term of four (4) years. The same person may be re-elected without limitation.

The President shall be accountable to the General Assembly and shall submit an annual report on the President's work.

Article 29

The President shall have the following powers and responsibilities:

- ensure the legality of the Association's operations;
- manage the Association in accordance with the decisions of the General Assembly, unless otherwise provided by this Statute;
- submit the proposed annual financial report to the General Assembly;
- submit the minutes of the regular General Assembly meeting to the authority responsible for maintaining the Register of Associations;
- conclude contracts and undertake other legal acts on behalf of the Association;
- convene and chair meetings of the General Assembly;
- prepare proposals for programmes and work plans;
- ensure implementation of the adopted work programme and decisions of the General Assembly;
- manage the Association's assets;
- submit reports on the Association's activities to the General Assembly;
- appoint committees and other working bodies as necessary and define their tasks;
- ensure that the public is informed about the work of the General Assembly;
- supervise the Association's financial and material operations; and
- perform any other duties in accordance with the law, this Statute, and the Association's internal regulations.

Article 30

The President shall be accountable to the General Assembly.

The President shall submit an annual report on the President's work to the General Assembly.

In the event of the President's absence or inability to perform the duties of office, the Vice-President shall assume all of the President's responsibilities.

THE VICE-PRESIDENT

Article 31

The Vice-President shall be elected by the General Assembly for a term of four (4) years.

The same person may be re-elected without limitation.

The Vice-President shall:

- represent the Association;
- assist the President in performing the President's duties and act on behalf of the President during the President's absence or inability to perform those duties;
- cooperate with the President in preparing General Assembly meetings and drafting general acts to be adopted by the General Assembly; and
- perform any other duties assigned by the President or entrusted by this Statute or by decisions of the General Assembly.

The Vice-President shall be accountable to both the General Assembly and the President

THE SECRETARY

Article 32

The Secretary shall be elected and appointed by the General Assembly for a term of four (4) years to perform the Association's professional and administrative duties.

The Secretary shall maintain the Register of Members.

THE SUPERVISORY BOARD

Article 33

The Supervisory Board shall consist of three Regular Members of the Association. The members of the Supervisory Board shall serve a term of four (4) years. The President, Vice-President, and Secretary may not serve as members of the Supervisory Board.

The Supervisory Board shall supervise and monitor the work of the governing bodies established under this Statute.

It shall report its findings and opinions to the General Assembly and to the governing body whose work has been supervised.

The Supervisory Board shall determine whether the Association's activities comply with the law, this Statute, and the Association's internal regulations.

The Supervisory Board shall exercise particular oversight over the Association's financial and material operations.

Meetings of the Supervisory Board shall be held as necessary.

Decisions shall be adopted by a majority vote of all members of the Supervisory Board.

ELECTION PROVISIONS

Article 34

As a rule, elections shall be conducted by secret ballot among multiple candidates, unless the General Assembly decides otherwise.

The candidate receiving the highest number of votes shall be elected President, provided that the candidate also receives an absolute majority of the votes cast by the members present.

If no candidate obtains such a majority in the first round, the two candidates receiving the highest number of votes shall proceed to a second round.

In the second round, the candidate receiving the greater number of votes shall be elected.

Article 35

The term of office of all governing bodies of the Association shall be four (4) years.

A mandate shall terminate: upon expiry of its term; upon dismissal; or upon acceptance of the office holder's resignation.

A mandate may also terminate before its expiry if the office holder neglects or fails to perform their duties in accordance with this Statute, decisions of the Association's governing bodies, or applicable law.

Dismissal shall be carried out according to the same procedure as election.

Article 36

A proposal for the dismissal of the President may be submitted by at least one-third (1/3) of the members of the General Assembly. A proposal for the dismissal of the Vice-President may be submitted by either the President; or at least one-third (1/3) of the members of the General Assembly.

After considering the proposal, the General Assembly shall decide whether to proceed with the vote on dismissal.

The President or Vice-President shall be dismissed if the proposal is approved by a majority of the total membership of the General Assembly.

If the President is dismissed, the mandate of the Vice-President shall also terminate. At the same meeting, the General Assembly shall elect a new President and a new Vice-President.

Where both the President and the Vice-President are dismissed, the newly elected President and Vice-President shall serve only for the remainder of the original term of office.

The President and the Vice-President may resign before the expiry of their terms, but they shall continue performing their duties until the General Assembly adopts a decision accepting their resignation.

The General Assembly shall decide on the resignation request at its first subsequent meeting

OTHER BODIES OF THE ASSOCIATION

Article 37

The Association may establish temporary working bodies whenever necessary to achieve its objectives in accordance with this Statute. The General Assembly shall decide on the establishment of such bodies upon the proposal of the President.

The decision establishing a temporary working body shall specify: its composition; the purpose for which it is established; the rights and duties of the body and its members; and the period for which it is established.

VI. AFFILIATION AND ORGANIZATIONAL STRUCTURE OF THE ASSOCIATION

Article 38

The Association may affiliate with national and international federations or associations of associations and may become a member of national and international associations and institutions.

The decision on such affiliation or membership shall be made by the General Assembly.

Article 39

The Association may establish organizational units, including branches, sections, chapters, and clubs. Such organizational units shall not have separate legal personality. The decision to establish organizational units shall be made by the General Assembly.

VII. ASSETS OF THE ASSOCIATION, THEIR ACQUISITION AND MANAGEMENT

Article 40

The assets of the Association shall consist of: monetary funds acquired through voluntary contributions and donations; funds generated through activities carried out in pursuit of the Association's objectives; income generated from the Association's economic activities in accordance with Article 31 of the Croatian Associations Act; funds obtained through financing of the Association's programmes and projects from the State Budget of the Republic of Croatia, the budgets of local and regional self-government units, European Union funds, and other foreign sources; other monetary assets acquired in accordance with applicable law; movable and immovable property; and other property rights.

Article 41

The Association shall use its assets exclusively for achieving its statutory objectives and carrying out the activities prescribed by this Statute and in accordance with applicable law.

The General Assembly shall decide on the management and disposal of the Association's assets.

VIII. DISSOLUTION OF THE ASSOCIATION AND DISPOSITION OF ITS ASSETS

Article 42

The Association shall cease to exist:

- by decision of the General Assembly to dissolve the Association;
- by decision of the General Assembly approving a merger with another association, amalgamation with another association, or division of the Association;
- in any other cases provided by law.

The decisions referred to above shall require a two-thirds (2/3) majority of all Regular Members of the Association.

THE LIQUIDATOR

Article 43

The Liquidator shall represent the Association during liquidation proceedings. Upon the commencement of liquidation proceedings, the Liquidator shall be entered in the Register of

Associations as the person authorized to represent the Association until the liquidation procedure has been completed and the Association has been removed from the Register.

The Liquidator shall be appointed and dismissed by the General Assembly.

Article 44

Upon dissolution of the Association, and after all creditors have been satisfied and the costs of liquidation, judicial, and other proceedings have been paid, the remaining assets shall be transferred, pursuant to a decision of the General Assembly, to an association, institution, or foundation having the same or similar statutory objectives. If the Association has received public funding (including funding for programmes or projects serving the public interest), any unspent public funds remaining upon dissolution shall be returned to the public budget from which they were allocated. If, for any reason, the General Assembly is unable to meet and adopt the decision referred to above, the remaining assets shall become the property of the State Budget of Croatia.

IX. RESOLUTION OF DISPUTES AND CONFLICTS OF INTEREST

Article 45

If a dispute arises between members of the Association that impedes or prevents the work of the Association and cannot be resolved by the General Assembly, the members concerned shall first attempt to resolve the dispute through mediation.

If mediation is unsuccessful, the dispute shall be resolved before the competent Municipal Court having territorial jurisdiction.

Article 46

In all matters of importance to the Association, members shall act honestly, conscientiously, responsibly, and impartially, while preserving both their own credibility and that of the Association.

When carrying out the Association's activities, members shall not place their personal interests above the interests of the Association.

Article 47

Where a member's private interests conflict with the interests of the Association, or where such private interests affect or may affect the member's impartiality in carrying out the Association's activities, the member concerned shall immediately notify the General Assembly and, where possible, withdraw from further participation in the matter concerned.

Article 48

If there is uncertainty as to whether a conflict of interest exists, any member may request an opinion from the General Assembly. If a potential conflict of interest arises involving the President or the Vice-President, they shall resolve the matter in a manner that protects the interests of the Association.

X. FINAL PROVISIONS

Article 49

This Statute, together with any amendments thereto, shall be adopted by the General Assembly by a majority vote of the total number of Regular Members, following discussion.

Article 50

An initiative to amend this Statute may be submitted by at least one-third (1/3) of the Regular Members of the Association. The initiative shall be submitted in writing to the President, who shall include the proposed amendments on the agenda of the next meeting of the General Assembly. Each proposal shall contain: the proposed revised wording of the relevant Article; and an explanation of the reasons for the proposed amendment. An initiative to amend the Statute may also serve as grounds for convening an Extraordinary General Assembly where so provided by this Statute.

Article 51

The General Assembly shall have the authority to interpret the provisions of this Statute. The President shall have the authority to interpret the Association's other internal regulations.

Article 52

Any procedural or statutory matters not regulated by this Statute shall be decided by the General Assembly.

Article 53

This Statute shall enter into force on the date of its adoption.

Adopted in Zagreb on 11 December 2023.

PRESIDENT
Boris Stamenić